

ZERO TOLERANCE STATEMENT

THE AFL-CIO IS COMMITTED TO PROVIDING AN ENVIRONMENT FREE FROM DISCRIMINATION AND HARASSMENT, REGARDLESS OF AN INDIVIDUAL'S RACE, ETHNICITY, RELIGION, COLOR, SEX, AGE, NATIONAL ORIGIN, SEXUAL ORIENTATION, DISABILITY, GENDER IDENTITY OR EXPRESSION, ANCESTRY, PREGNANCY, OR ANY OTHER CHARACTERISTIC PROHIBITED BY LAW.

AS SUCH, THE AFL-CIO WILL NOT TOLERATE DISCRIMINATORY, HARASSING OR OTHERWISE UNACCEPTABLE BEHAVIOR IN THE WORKPLACE OR AT ANY OF ITS ACTIVITIES, EVENTS, OR MEETINGS.

IT ADOPTS THE FOLLOWING CODE OF CONDUCT AND EXPECTS EVERYONE IN THE WORKPLACE, AND THOSE WHO PARTICIPATE IN ANY OF ITS ACTIVITIES, EVENTS OR MEETINGS, TO ABIDE BY IT.

THIS CODE OF CONDUCT DOES NOT APPLY TO MATTERS THAT ARE COVERED BY THE AFL-CIO'S ANTI-DISCRIMINATION AND ANTI-HARASSMENT POLICY AND COMPLAINT PROCEDURE.

ANY COMPLAINTS SHOULD BE DIRECTED TO THE PRESIDENT OF THE QUAD CITY FEDERATION OF LABOR AT PRESIDENT@QUADCITYFED.COM.